S. 3358: Part-Time Worker Bill of Rights Act of 2020

**BILL SUMMARY**

The bill would require large employers of more than 500 workers to offer available hours to current, available, qualified part-time employees before hiring new employees or subcontractors. Additionally, it would make more part-time employees eligible for family and medical leave, and allow part-time workers to participate in their employers’ pension plan.

**SPONSORS AND COSPONSORS**

[Image of Senator Elizabeth Warren]

**Senate Bill Sponsor**

Sen. Elizabeth Warren (D-MA)

**Senate cosponsors:** 3

[Bar chart showing 3 Democrats and 0 Republicans]

**WHY IS THIS IMPORTANT TO NAPE?**

NAPE is a consortium of state and local agencies, corporations, and national organizations committed to the advancement of equity and diversity in classrooms and workplaces. More specifically, NAPE strives to provide leadership in the following areas: Advocating on behalf of key equity issues, particularly regarding gender and special populations, in education; providing national professional development; increasing public awareness materials for equity in education, and collaborating with organizations that have similar missions.

**CURRENT STATUS**

- **Introduction:**
  - Introduced in House
  - Introduced in Senate
  - 2/27/2020

- **Passing:**
  - Passed House
  - Passed Senate
  - Passed committee

- **Resolution:**
  - Differences Resolved

- **Finalization:**
  - Signed into law

**Sources:** Congress.gov, Senate.gov