

Diversity in Technology Leadership Award

2010 Winner



M. Monica McManus is Vice President and Chief Information Officer of Lockheed Martin Information Systems and Global Services (IS&GS). In this role, she is responsible for the engineering and technical leadership of over 20,000 engineers who are part of the \$2.2B Global Security Solutions (GSS) company.

Ms. McManus has over 20 years of experience in program performance and business development. She joined TRW in 1983 where she spent 14 years in a variety of software/systems engineering roles with both technical and management responsibilities. Monica joined Lockheed Martin in 1997, to manage the

Washington Area Software Engineering Skill Center, a 200+person organization, where she was responsible for individual career development/mentoring and staffing

across the region. In 1999, Monica was named Director, Management Systems and Services where she was responsible for over 740 individuals who delivered software/systems engineering products and services. In 2002, Monica was named the Deputy Vice President for the Imagery and Geospatial line of business. In 2003, Monica took on the role of Vice President of Geospatial-Intelligence Systems and Services where she was responsible for geospatial-intelligence programs and advanced research for federal, commercial and international markets. Following that assignment, Monica was named Vice President, Capability Centers where she was responsible for the development and integration activities for a broad range of customers. In 2010 she was awarded the position of CIO, the first woman in the history of Lockheed Martin and one of four nationally.

Monica was instrumental in supporting the University of Maryland Baltimore County (UMBC) Center for Women and Information Technology (CWIT) and in 2008 joining MDWIT. She is a role model and mentor for many women at Lockheed Martin and has been passionate about ensuring her team embraces the best and brightest minds from a wide diversity of backgrounds. She credits her success to the contributions of her team and their innovative thinking, dedication, and hard work. Monica recalls how she was told by a colleague when starting in the field that she would not be successful unless she behaved “like a man,” but she remained true to her own values and character and has successfully pushed the envelop to allow new thinking and diverse views to better serve the company and build corporate success. Ms. McManus has been involved in many other community activities, including Fairfax County Library and Fairfax County Schools. She has also served as Chairperson of the Communications Committee of the Lockheed Martin Network of Volunteer Associates (NOVA). Monica and her husband live in Oakton, Virginia. They enjoy spending time with family and vacationing at the ocean. Monica is a graduate of the College of William and Mary with a Bachelors of Science with Honors in Computer Science. She received a Master’s of Science degree in Computer Science from Virginia Tech in 1987. Monica is a Development Dimensions International (DDI) Certified Instructor for the Lockheed Martin Management Fundamentals Team.