Minnesota Education Equity in 2021



Higher Education Act

The current version of the Higher Education Act (HEA) was signed into law in 2008 and has been reauthorized eight times total. HEA was originally passed I 1965 to ensure higher education was accessible to all students through increased resources to postsecondary institutions and student financial assistance.

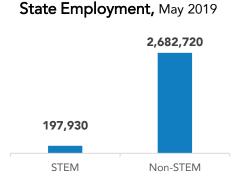
Career and Technical Education (CTE) in Minnesota

CTE provides secondary and postsecondary students with academic and technical skills and knowledge to prepare for the current and future workforce. To realize our business, economic, and human potential, we must close equity gaps by gender, race and ethnicity, and special population status in high-skill, high-wage, programs of study.

CTE ENROLLMENT BY GENDER		OUTCOMES, 2018-2019 school year					
	186,848 Male	92%		of Minnesota high school students participating in CTE programs graduated			
		69%		of CTE high school students met performance goals for technical skills			
	159,454 Female	50%	of Minnesota CTE postsecondary students earned a credential, certificate, or degree				
CTE ENROLLMENT BY RACE							
Se	econdary	1.3%	AMERICAN INDIAN/ ALASKAN NATIVE	0.9%	Postsecondary		
		7.4%	ASIAN	5.7%			
		9.5%	BLACK	12.2%			
		8.2%	HISPANIC/LATINO	7.2%			
		0.1%	PACIFIC ISLANDER	0.1%			
		70.4%	WHITE	66.1%			
		3.1%	2+ or OTHER	4.5%			

Sources: Perkins Collaborative Resource Network, Association for Career & Technical Education, Congressional Research Service.

High-Skill, High-Wage, In-Demand: Middle Skill and STEM Jobs





STEM share of total state employment

\$92,010 Average annual wage of a STEM job

\$53,170 Average annual wage of a non-STEM job

Minority Serving Institutions

Almost 700 institutions across the United States are Minority Serving Institutions (MSIs) and produced 28% of graduates in 2017. MSIs admit a larger proportion of minority and low-income students than non-MSIs. They propel their students from the bottom to the top of the income distribution at higher rates than do non-MSIs, showing that MSIs are a viable path to climb the economic ladder.

2021 MSI Breakdown	, public 2-ye	ar, public 4-ye	ear, private 4-year
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Minnesota	United States	
0	24	Alaska Native and Native Hawaiian Serving Institutions (ANNH)
7	125	Asian American and Native American Pacific Island Serving Institutions (AANAPISI)
0	386	Hispanic Serving Institutions (HSI)
0	92	Historically Black Colleges and Universities (HBCU)
1	27	Native American Indian Serving, Non-Tribal Institutions (NASNTI)
0	101	Predominantly Black Institutions (PBI)
3	33	Tribal Colleges and Universities (TCU)

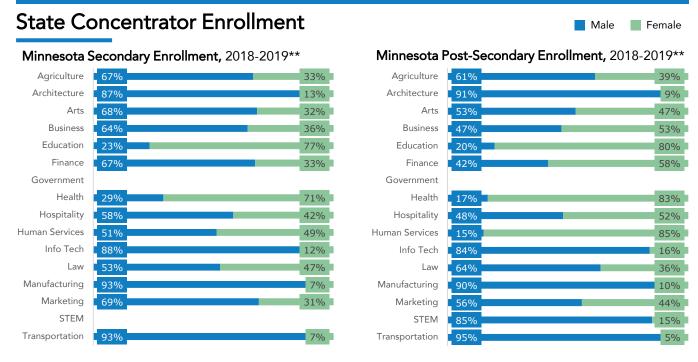
Adult Learners

An individual employer, group of employers, labor organization, education institution, or an industry association can sponsor an apprenticeship program. These programs provide hands-on learning and technical instruction for apprentices, often adults seeking to upskill or re-skill into a different industry.

State Apprenticeship	Information, May 2019
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	Active Apprentices	Active Programs		
National	585,026	238,549		
Minnesota	12,365	210		

Sources: Bureau of Labor Statistics, Affordable Colleges Online, American Council on Education, Rutgers, United States Department of Labor.



Workforce Innovation & Opportunity Act (WIOA)

The Workforce Investment Act (P.L. 105-220) was enacted in 1998 and was last reauthorized by the Workforce Innovation and Opportunity Act (WIOA) (P.L. 113-128) in 2014. WIOA is the primary federal legislation governing federal workforce development programs. It is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

United State	es 🔋	\$ 1,003,77 3 Funding		56 ipants*	516,060 Men)	386,596 Women
Minnesot	a 🔋	\$26,417,8 Funding		ipants*	14,806 Men	Q	6,745 Women
PARTICIPATION, by age							
	Under 16	16-18	19-24	25-44	45-54	55-59	60+
National	15,698	257,973	171,210	221,206	105,234	49,885	51,656
Minnesota	172	5,427	3,362	3,533	1,765	892	647
PARTICIPATION, by race and ethnicity							
	Al/AN	Asian	Black	Hispanic/ Latino	NH/PI	White	More than one
National	18,168	22,336	210,592	154,970	5,608	625,861	22,355
Minnesota	593	833	2,147	1,035	72	12,798	871

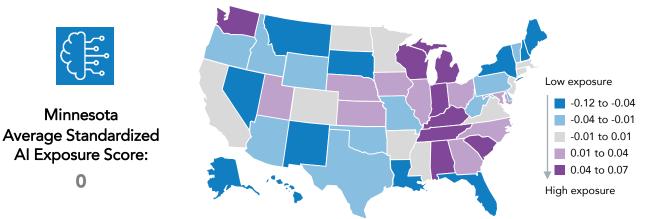
*Total participants may not be a sum of Men and Women due to self reporting

**Secondary and Post-Secondary Enrollment data shown reflects data that met DOL and DOE reporting standards

Sources: Perkins Collaborative Resource Network, U.S. Department of Labor, U.S. Department of Education.

Artificial Intelligence and the Workforce

The likeliness of workforce exposure to AI depends on gender, age, race and ethnicity. AI could affect work in virtually every occupational group. AI exposure is calculated by quantifying the overlap between the text of AI patents and the text of job descriptions, identifying occupations likely to be affected by AI specifically, as opposed to those affected more broadly by other automation technologies.

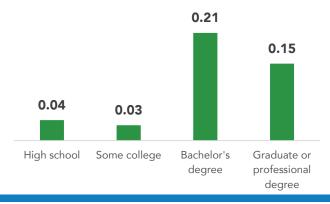


Average standardized AI exposure by state, 2017

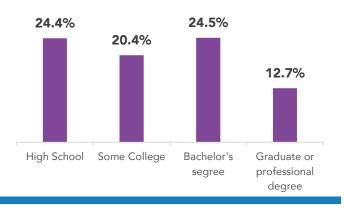
U.S. AI exposure by gender, age, and race and ethnicity, 2017



U.S. Al exposure by education level, 2017



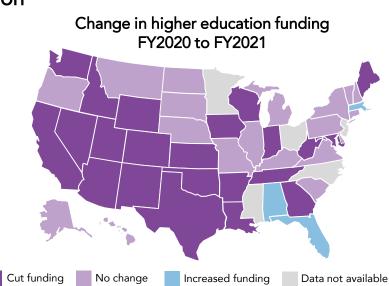
Minnesota Educational Attainment, 2019



Sources: The Brookings Institute, Census.gov.

COVID-19 Impact on Education

Due to the coronavirus pandemic, schools and educational institutions adapted by shifting in-person instruction to remote learning. In the past year, 22 states have cut a combined \$1.9 billion in funding for higher education for the fiscal year that ends in June 2021. Enrollment at continuing education and undergraduate institutions has decreased. Twenty-three states have avoided higher education cuts in the 2020-2021 fiscal year.



H.R. 1319: American Rescue Plan (ARP) Act of 2021



The ARP is a COVID-19 relief package that provides \$1.9 trillion in mandatory funding, program changes, and tax policies with the goal of mitigating the effects of the pandemic. President Biden signed the bill into law on March 11, 2021. ARP includes:

- **\$122.7 billion** for the Elementary and Secondary School Emergency Relief (ESSER) Fund to be continued through September 30, 2023.
- \$3.03 billion in additional funding for IDEA in FY 21
- **\$2.75 billion** to governors through the Emergency Assistance to Non-Public Schools Program for nonpublic schools with a significant percentage of low-income students
- **\$800 million** to support the identification, enrollment, and school participation of children and youth experiencing homelessness, including through wrap-around services.
- **\$850 million** for grants to Bureau of Indian Education-operated and funded elementary and secondary schools and Tribal Colleges or Universities.
- \$40 billion through the existing Higher Education Emergency Relief (HEER) Fund.
- \$3 billion to HBCUs, tribal colleges, and minority-serving institutions.
- \$400 million to for-profit college financial aid grants to students.
- \$200 million for institutions with the greatest unmet need of those not served by the HEER formula.

The ESSER Fund of \$122 billion supports efforts to safely and equitably reopen K-12 schools and expand opportunity for students who need it most. These funds were made available to state educational agencies (SEAs) for distribution.



Minnesota ESSER Funds received:

\$1,320,645,901