Responses to Public Comments on the Perkins V State Plan Guide

Twenty-seven (27) sets of public comments were received on the U. S. Department of Education’s (Department’s) Perkins V State Plan Guide during the sixty (60) day period from October 23 – December 24, 2018. The Department’s responses to those comments, as provided below, are organized by the Table of Contents for the guide.

OVERARCHING

Several commenters advocated for the inclusion of career and technical education (CTE) at the middle school level and the development of comprehensive CTE pathways from middle level through secondary and post-secondary education.

Department’s Response: While we appreciate the commenters’ input, no changes have been made. While the Perkins V statute indicates that grant funds may be used at the middle school level and for the development of comprehensive CTE pathways, the statute is clear that it remains a local decision on whether to use funds for these purposes.

One commenter indicated that, throughout the document, “career and technical education programs” and “programs of study” are most often connected with the word “and,” but occasionally with the word “or.” This commenter recommended that only “and” be used between these terms throughout the guide.

Department’s Response: While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only verbatim language from the Perkins V statute, including references to “and” and “or” as they appear in the statute, in this case Section 122(d)(4) of Perkins V. That said, an eligible agency has full authority and flexibility to address both CTE programs and programs of study as they develop and implement their Perkins V State plan.

One commenter recommended that the Department “align Perkins V sub-population indicators with ESSA.”

Department’s Response: While we appreciate this commenter’s input, no changes have been made. The Perkins V statute and, accordingly, the guide, already require alignment with the Every Student Succeeds Act, as amended (ESSA) subpopulation indicators. For example, Item 3.a.iii in Section II.B: Narrative Descriptions for Program Administration and Implementation requires an eligible agency to describe how individuals who are members of special populations will be provided with programs designed to enable these individuals to meet or exceed State determined levels of performance described in section 113 of Perkins V, and Item 1 in Section V.A: State Determined Performance Levels requires an eligible agency to provide State determined performance levels that require the State to continually make
meaningful progress toward improving the performance of all career and technical education students, including the subgroups of students described in section 1111(h)(1)(C)(ii) of the Elementary and Secondary Education Act of 1965.

One commenter suggested that the Department amend the guide to call out “Integrated Education and Training (IET)” and “Integrated English Language and Civics Education (IELCE)” authorized by Title II of WIOA as options that could be carried out by eligible recipients under Perkins V.

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally included only verbatim language from the Perkins V statute, which does not specifically reference IET or IELCE. That said, an eligible agency has full authority and flexibility to include these programs in the development and implementation of its Perkins V State plan, as appropriate.

Finally, although not submitted as a public comment, we noted that Congress clarified the provision in section 123(a)(5) of Perkins V that an eligible agency may adjust State determined performance levels that are not subject to a program improvement plan pursuant to section 123(a) of Perkins V. See: https://www.congress.gov/congressional-report/115th-congress/senate-report/434/1. We made corresponding changes to Item 3.iii in Section V.A: Instructions for State Determined Performance Levels.

**LETTER FROM ASSISTANT SECRETARY SCOTT STUMP**

One commenter recommended that the phrasing “in-demand, high-growth, and high-wage” be revised to “high-wage, high-skill, and in-demand career fields” as worded under statute.

**Department’s Response:** We agree with the commenter and have made this change to the Assistant Secretary’s letter.

One commenter indicated that “STEM” should be removed from the key provision, “Strengthening the CTE teacher and faculty pipeline, especially in hard-to-fill program areas, including STEM.” This commenter noted that a 2017 survey of State CTE Directors found that STEM comes in fourth, in terms of fields with the most severe shortages.

**Department’s Response:** We agree with the commenter and have made this change to the Assistant Secretary’s letter.

One commenter indicated support for the Assistant Secretary’s letter, particularly his encouragement for States to think anew about the secondary/postsecondary spilt in Perkins funding.

**Department’s Response:** We appreciate the commenter’s support and have retained this question in the Assistant Secretary’s letter.
One commenter recommended that the Assistant Secretary’s letter emphasize the need to improve equity in CTE by increasing access and success of students that have historically lacked access to high-quality CTE programs, particularly special populations. They suggested adding as a bullet under the key provisions in the new law: “Revising and expanding the list of qualifying special populations and requiring states to set-aside funds to recruit and serve these students in CTE programs.” They also suggested adding question prompting States to consider what support services and professional develop they will provide to CTE educators to ensure all students have access to high quality CTE programs.

Another commenter suggested amending the opening letter’s summary of the new law to include the following: “.”

**Department’s Response:** We appreciate the commenters’ input and have made corresponding changes to the Assistant Secretary’s letter consistent with statutory text.

One commenter suggested adding as an additional question for States asking them to consider how they will use the new set-aside funding and expand the recruitment of students qualifying under one or more categories of special populations to ensure they receive high quality CTE programs.

**Department’s Response:** We appreciate the commenter’s input and have made corresponding changes to the Assistant Secretary’s letter.

### INSTRUCTIONS AND SUBMISSION REQUIREMENTS

One commenter sought clarification as to whether the Secretary would add Perkins State plan requirements via the program memoranda issued annually.

**Department’s Response:** We have clarified the wording under the Timeline for the Issuance of Perkins Grant Awards to make it clear that all requirements are contained in the State Plan Guide.

One commenter indicated that Table 3 does not include an exact date by which eligible agencies are required to submit Perkins V plans for upcoming years.

**Department’s Response:** While we appreciate the commenter’s concern, no changes have been made. Submission dates for a given program year will vary depending on the specific items to be prepared by the eligible agency and the amount of time needed for review and approval by the Department. Accordingly, we will issue submission due dates, along with reminders about specific items required, via program memorandum each year. At all times, we will provide eligible agencies with the maximum days allowable and practicable to prepare and complete their submissions.

One commenter indicated that the date by which plans will be approved, June 30, should be specified in Table 3 so that CTE leaders know when to expect approval.
Department’s Response: We agree with the commenter and have made this change to Table 3: Timeline for the Issuance of Perkins V Grant Awards in the Instructions and Submission Requirements.

One commenter recommended that the Department publish Perkins V State Plans “in whole,” rather than “in part,” on its Web site or through other means available.

Department’s Response: We agree with the commenter and have made this change to the Publication Information in the Instructions and Submission Requirements.

One commenter noted that the Fiscal Year 2024 column on the timelines for submitting 1-Year Transition Plans and Perkins V State Plans should be corrected to read “July 1, 2024 - June 30, 2025.”

Department’s Response: We agree with the commenter and have corrected the timelines in Tables 5 and 6 in the Instructions and Submission Requirements.

I. COVER PAGE

Several commenters indicated support for the option to include “postsecondary CTE only” as part of a WIOA Combined State Plan. They noted that this option would foster greater collaboration between adult education and postsecondary CTE programs, support the inclusion of Integrated Education and Training (IET) models, and promote postsecondary enrollment.

However, another commenter recommended removing the option to include “postsecondary CTE only” as part of a WIOA Combined State Plan. They noted that this option is not authorized in statute and would not be beneficial for fostering the necessary alignment across secondary and postsecondary education required for highly quality CTE programs of study. Moreover, they noted that it would not be possible to disentangle the secondary versus postsecondary aspects of a Perkins V State plan.

Finally, several commenters indicated that the structure of Item I.G implied that a State was required to submit a WIOA Combined State Plan. They recommended that we add a checkbox for “Perkins Single Plan.”

Department’s Response: After review of the statutory language in Perkins V and the Workforce Innovation and Opportunities Act (WIOA), we have eliminated the option for an eligible agency to include “postsecondary CTE only” as part of a WIOA Combined State Plan. Specifically, section 103(a)(2) of WIOA authorizes a State to develop and submit a Combined State Plan for the core WIOA programs and one or more other programs, including “Career and technical education programs authorized under the Carl D. Perkins Career and Technical Education Act.” Accordingly, we have revised Item G and added Item H to Section I: Cover Page, requiring an eligible agency to indicate whether they are submitting their entire Perkins V State Plan as part of a Workforce Innovation and Opportunity Act (WIOA) Combined State Plan in FY 2019 (Item G) and/or in subsequent years (Item H), respectively.
One commenter noted that the opportunity for the Governor to sign off on the transition plan was not the intent of Congress. They recommended this requirement be removed for the transition year.

Another commenter recommended that the phrasing of Item I: “Governor’s Joint Approval” of the Perkins V State Plan be revised to “Governor’s Signatory Authority” of the Perkins V State Plan, as required under statute.

**Department’s Response:** We agree with the commenters and note that the recently released Senate Report 115-434 confirms that Congress did not intend Governors to sign State transition plans. See: [https://www.congress.gov/congressional-report/115th-congress/senate-report/434/1](https://www.congress.gov/congressional-report/115th-congress/senate-report/434/1). We have made the corresponding changes to redesignated Item I: Joint Signatory Authority to Section I: Cover Page.

### II.A: NARRATIVE DESCRIPTIONS – PLAN DEVELOPMENT AND CONSULTATION

One commenter indicated that there should be a reference to “ensuring equitable secondary and post-secondary CTE representation/guidance from the field for Perkins V State Plan development.”

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only statutory requirements from the Perkins V statute, which do not specifically include such equitable representation, though Section 122(c)(1)(A) does require consultation with representatives of both secondary and postsecondary CTE programs, among others. Each eligible agency has full discretion and authority to determine the composition and balance of secondary and postsecondary stakeholders in the State plan development and consultation process, consistent with the statutory provisions.

One commenter expressed concern about the limited time available to update their State’s definition of programs of study, hold engagement meetings, and draft a proper description of programs of study that will be supported during the transition year.

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made to the guide. While we understand that eligible agencies will need time to fully engage their stakeholders in the consultation and public comment process regarding CTE programs and programs of study, we believe that the provision of CTE programs is the fundamental purpose of the Perkins statute. Accordingly, we believe it is necessary and reasonable for each eligible agency to describe the CTE programs and programs of study that will be offered to students during the transition year.

One commenter recommended that we add, following Text Box 1, a checklist of the entities required for State plan consultation.

**Department’s Response:** While we appreciate the commenter’s request, no changes have been made. We do not believe it is possible or practicable to develop a checklist of stakeholders that would be relevant and useful for every State’s organizational structure and
context. We believe the general listing in Text Box 1: “Requirements for State Plan Consultation in Section II.A: Narrative Descriptions for Plan Development and Consultation,” is sufficient.

One commenter recommended that we require States to submit “a list of organizations, their consultation category, and the method of consultation” to ensure that these groups have had adequate voice in the development of the State plan.

Department’s Response: While we appreciate the commenter’s suggestion, no changes have been made the guide. In this section and throughout the guide, we have generally used only statutory requirements, which do not include this submission requirement. That said, each eligible agency is responsible for retaining official records pertaining to its Perkins V grant, including documentation from its public comment period, and making these records available for review during Federal and State audits and monitoring visits.

One commenter recommended that we specify that the representative from the State agency responsible for adult education who must be consulted in the State plan development process be an individual with thorough knowledge and direct oversight of adult education activities and that this person is a unique individual representing only adult education.

Department’s Response: We appreciate this commenter’s input, but no changes have been made. In this section and throughout the guide, we have generally used only statutory requirements, which do not include this specification. That said, each eligible agency has full discretion and authority to identity the background and expertise of the stakeholders, including the adult education stakeholders, with whom to consult in the State development process, consistent with statutory requirements.

II.B: NARRATIVE DESCRIPTIONS – PROGRAM ADMINISTRATION AND IMPLEMENTATION

One commenter recommended that we require each eligible agency to describe how the State’s vision for education and student learning under Perkins aligns with the goals and priorities identified within the State’s ESEA State plan.

Department’s Response: While we appreciate the commenter’s input, no changes have been made. We believe the Perkins V State plan requirement to “describe the State’s strategy for joint planning, alignment, coordination, and leveraging of funds between the State’s CTE programs and other Federal programs, including the Elementary and Secondary Education Act of 1965 (ESEA)” in Item 1.c in Section II.B: Narrative Descriptions for Program Administration and Implementation, sufficiently addresses this commenter’s interest.
Several commenters recommended that a text box be added containing the new comprehensive local needs assessment requirement from section 134(c) of Perkins V.

Department’s Response: We agree with the commenter and have added Text Box 3: Requirements for Comprehensive Local Needs Assessment in Section II.B: Narrative Descriptions for Program Administration and Implementation.

One commenter recommended that the Department require a State to submit its “definition of ‘size, scope and quality’” for CTE programs because local recipients are still expected to meet this State’s requirement during the transition year.

Department’s Response: We agree with the commenter and have included a requirement for an eligible agency to submit its definition of “size, scope, and quality” in its transition plan. Accordingly, we have revised Table 1: Checklist of Items Required in Perkins V State Plans in FY 2019 in the Introduction and Submission Requirements.

One commenter noted that the term “career pathways” is often used as a general term with many different meanings depending on the context. The commenter indicated that, now that Perkins V has adopted the statutory definition under WIOA, it is important that OCTAE and the CTE community use the term as Congress intended. They recommended that a text box with the statutory definition be added to the guide.

Department’s Response: We appreciate the commenter’s input and have added Text Box 2: Definition of Career Pathway.

One commenter noted that 2.c.1 of the guide reads in part: “Career pathways (including career exploration, work-based learning opportunities, early college high schools, and dual or concurrent enrollment program opportunities)…” The commenter indicated that this language implies that the Department would consider career exploration or work-based learning opportunities, on their own, to be career pathways. They recommended that the examples in parentheses be deleted.

Department’s Response: While we appreciate the commenter’s input, no changes have been made. The language identified by the commenter is verbatim from section 122(d)(4)(c)(i) of Perkins V.

Several commenters indicated that States, given their unique contexts, should have the flexibility to develop and implement policies and procedures for local recipients to use in carrying out their local needs assessments. They recommended that we allow eligible agencies to provide “guidelines” in lieu of, or in addition to, a copy of their local needs assessment template.

Department’s Response: We agree with the commenters and have made this change to Item 2.g in the Section II.B: Narrative Descriptions for Program Administration and Implementation. We have also added Text Box 3 in the revised template, which includes the statutory requirements for the local needs assessment under section 134(c) of Perkins V.
One commenter requested that we highlight opportunities in the local needs assessment for eligible recipients to address and improve equity in CTE.

**Department’s Response:** While we appreciate the commenter’s suggestion, no changes have been made. We believe the statutory requirement for each local recipient to “describe [their] progress toward implementation of equal access to high-quality CTE courses and programs of study for all students,” in section 134(c)(2)(E) of Perkins V sufficiently addresses the commenter’s interest.

One commenter indicated that State CTE leaders will not have sufficient time for stakeholder engagement to adequately address all of the items in 3c and 3e for the transition year. Several other commenters indicated that State CTE leaders will not have all of the data needed to adequately address item 3.c.iii in the transition plan, which requires a description of “how individuals who are members of special populations will be provided with programs designed to enable individuals who are members of special population to meet or exceed the State determined levels of performance described in section 113.”

**Department’s Response:** We appreciate the commenter’s input and have made corresponding changes to Table 1: Checklist of Items Required in Perkins V State Plans Submitted in FY 2019 in the Introduction and Submission Requirements. Specifically, we will now require eligible agencies to respond only to Item 3.c.i (rather than all subparts of Item 3.c), and have eliminated the requirement for Item 3.e for the transition year.

Several commenters recommended that we add the following text at the end of Item II.D: “Describe how the eligible agency will continually make meaningful progress toward improving the performance of all the subgroups described in section 1111(h)(1)(C)(ii) of the Elementary and Secondary Education Act of 1965, and special populations, as described in section 113(b)(2)(A)(i)(III)(bb)” of Perkins V.

**Department’s Response:** While we appreciate the commenters’ input, no changes have been made. We believe the Perkins V State plan requirement for the eligible agency to “describe its program strategies for special populations” in Item 3.a in Section II.B: Narrative Descriptions for Program Administration and Implementation sufficiently addresses the commenters’ interest. In addition, eligible agencies are required to solicit public comment on State determined performance levels, in particular how those proposed levels support the improvement of performance of all CTE concentrators, including ESEA subgroups and special populations, pursuant to section 113(b)(3)(B) of Perkins V. Eligible agencies must provide their written response to the comments in Item 3 in Section II.D, which also provides an opportunity to address the commenters’ interest.
One commenter indicated that the Department should, “support industry partners’ participation in advisory committees, curriculum development, and program initiatives.”

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally included only statutory requirements of Perkins V, which do not specifically reference this support for industry partners. That said, section 122(c)(1)(A)(v) of Perkins V requires States to develop their State Plan in consultation with representatives of business and industry. And, an eligible agency has full authority and flexibility to incorporate the active participation of industry partners into the development and implementation of its State plan.

One commenter recommended adding to II.B.1 a text box that identifies the requirements of section 124 of Perkins V.

**Department’s Response:** We appreciate the commenter’s input and have added Text Box 2: Required Uses of State Leadership Funds in Section II.B: Narrative Descriptions for Program Administration and Implementation.

One commenter suggested that we amend the guide to direct States to describe how they will use State leadership funds to carry out each of the required uses of funds identified in section 124 of Perkins V.

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. We believe the requirement for eligible agencies to “describe how they will use State leadership funds” in Item 1.d in Section II.B: Narrative Descriptions for Program Administration and Implementation as well as new Text Box 2, which contains the required uses of state leadership funds, sufficiently addresses the commenter’s interests.

One commenter suggested changing “its program strategies” to “the state’s program strategies” in description II.B.3 because “its” has no clear meaning.

**Department’s Response:** We appreciate the commenter’s input and have changed the wording in Item 3.a in Section II.B: Narrative Descriptions for Program Administration and Implementation to “eligible agency’s program strategies,” which is consistent with the statutory language in Perkins V.

One commenter recommended amending II.C.2.i to indicate that career exploration is for “middle school students” and inserting “including those eligible under special populations” after “available to students.”

**Department’s Response:** We believe this comment pertains to item 2.c.i in Section II.B: Narrative Descriptions for Program Administration and Implementation. While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only verbatim language from the Perkins V statute, which does not include these references. Moreover, the definition of career and technical education in section 3(5)(d) of Perkins V includes “career exploration at the high
school level or as early as the middle grades”, therefore, we decline to make any changes in response to this comment.

One commenter asked that we amend II.C.2.iv by striking the word “assisted” and inserting the word “described.”

**Department’s Response:** We believe this comment pertains to item 2.c.iv in Section II.B: Narrative Descriptions for Program Administration and Implementation. While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only verbatim language from the Perkins V statute, which does not use the word “described” in this requirement.

One commenter indicated that II.B.3.a requires a State to “describe its program strategies for special populations” and suggested that we revise this to insert “recruiting and enrolling” before “special populations.”

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only verbatim language from the Perkins V statute, which does not specify “recruiting and enrolling” in this requirement. That said, an eligible agency has full authority and flexibility to describe its efforts to recruit and enroll special populations in its career and technical education programs in its Perkins V State plan.

One commenter recommended that we amend II.B.4.a. to insert, at the end: “including through the use of principles of universal design for learning, multi-tier systems of supports, and positive behavioral interventions and support.”

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only verbatim language from the Perkins V statute, which does not reference these principles in section 122(d)(6). However, an eligible agency has full authority and flexibility to incorporate these principles into the design and delivery of its career and technical education programs and services.

**II.C: NARRATIVE DESCRIPTIONS – FISCAL ACCOUNTABILITY**

One commenter recommended that we specify for which year the local secondary and postsecondary allocations are to be submitted.

**Department’s Response:** We appreciate the commenter’s input and have made the corresponding changes to Items 3 and 4 in Section II.C: Narrative Descriptions for Fiscal Accountability, as well as to the text of the State Plan and Revisions in Subsequent Years in the Introduction and Submission Requirements, to clarify that submissions are for the upcoming program year.
One commenter indicated that the Department should add a requirement to “maintain equitable distribution of Perkins funds between secondary and post-secondary.”

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally used only statutory requirements from Perkins V, which do not specify any particular balance of Perkins funds between secondary and postsecondary education.

Several commenters recommended that the Department require States to “describe how they will use their reserve funds to promote high-quality CTE and make these opportunities available for all students.”

**Department’s Response:** We appreciate the commenters’ input and have inserted, as Item 8 in Section II.C: Narrative Descriptions for Fiscal Accountability, the requirement for eligible agencies to describe the process and criteria for awarding reserve funds to eligible recipients.

One commenter recommended that we specify the year for which baseline data for fiscal effort calculations be made.

**Department’s Response:** While we appreciate the commenter’s request, no changes have been made. We believe that redesignated Item 9 in Section II.C: Narrative Descriptions for Fiscal Accountability is sufficiently clear in requesting that the eligible agency provide fiscal effort for the “preceding fiscal year.”

**II.D. NARRATIVE DESCRIPTIONS - ACCOUNTABILITY FOR RESULTS**

One commenter indicated that they were pleased that the Department has utilized the transition period to allow States to better plan and implement the extensive new requirements for data and accountability under Perkins V, and to begin to collect baseline data. This commenter also stated that additional transition authority may need to be exercised.

**Department’s Response:** We appreciate the commenter’s support for the transition year before full implementation of Perkins V begins. Section 4 of Perkins V authorizes the Secretary to “give each eligible agency the opportunity to submit a transition plan for the first fiscal year following the date of enactment” of Perkins V, and thus, we do not anticipate a transition plan for a subsequent year. However, the Secretary is also authorized to “take such steps as are necessary to provide for the orderly transition” to Perkins V, and as such, we may take other steps, as necessary, in order to facilitate a smooth transition.

One commenter agreed with the Department’s approach to the secondary program quality indicator and the clear delineation of separate performance indicators, rather than a meta-indicator, which, the commenter stated, matches Congressional intent.

**Department’s Response:** We appreciate the commenter’s support and have retained this language in Item 1 in Section II.D: Narrative Descriptions for Accountability for Results.
One commenter recommended that the placement measures, 3S1 and 1P1, be renamed to “Placement” or “Post-program Placement” to more accurately reflect the intent of these measures in reporting on students who have continued successfully “after high school graduation or postsecondary program completion.”

**Department’s Response:** We appreciate the commenter’s input and have made corresponding changes to Table 7: Section 113(b) Core Indicators of Performance in Section II.D: Narrative Descriptions for Accountability for Results and to Item V.B: State Determined Performance Levels (SDPL) Form in Section V: State Determined Performance Levels (SDPL).

One commenter recommended that the nontraditional measures, 4S1 and 3P1, be renamed “Non-traditional Program Concentration.”

**Department’s Response:** We appreciate the commenter’s input and have made corresponding changes to Table 7: Section 113(b) Core Indicators of Performance in Section II.D: Narrative Descriptions for Accountability for Results and to Item V.B: State Determined Performance Levels (SDPL) Form in Section V: State Determined Performance Levels (SDPL).

One commenter recommended expanding the numbering system for “other program quality measures” in the event a State chooses to establish State determined performance levels for multiple additional indicators.

**Department’s Response:** We appreciate the commenter’s input and have added two rows of “other” program quality measures to Table 7: Section 113(b) Core Indicators of Performance in Section II.D: Narrative Descriptions for Accountability for Results and to Item V.B: State Determined Performance Levels (SDPL) Form in Section V: State Determined Performance Levels (SDPL).

One commenter recommended adding a requirement for eligible agencies to submit their “process for data review, monitoring, or strategy development” as they are developing their plans to address disparities or gaps in performance as described in section 113(b)(3)(C)(ii)(II) of Perkins IV.

**Department’s Response:** While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally included only verbatim language from the Perkins V statute, which does not specifically reference the submission of this information. That said, an eligible agency has full authority and flexibility to incorporate this information into its Perkins V State plan.

One commenter expressed concern that if the definition of “CTE Concentrator” includes students who only take two CTE courses, then there would not be much differentiation between the data collected under Perkins V and that collected under the ESEA, because, as the commenter stated, most high school students enroll in at least one CTE course, so according to the commenter, a sequence of two courses is an insufficient threshold for true CTE concentration. Therefore, the commenter recommended that the Department permit States to interpret the definition of “CTE Concentrator” allow states to define concentrators as students who complete three or four courses in a program of study.
Department’s Response: While we appreciate the commenter’s input, no change has been made. In this section and throughout the guide, we have generally included verbatim language from the Perkins V statute. Section 3(12)(A) of Perkins V, defines a CTE concentrator as, “at the secondary school level, a student served by an eligible recipient who has completed at least 2 courses in a single career and technical education program or program of study.” The statutory definition is clear and the Perkins V statute does not provide, either in the definition or where the term is used throughout the statute, an eligible agency the flexibility to define a concentrator as a student who completes three or four courses in a career and technical education program or program of study.

One commenter noted that the nontraditional indicators, 4S1 and 3P1, could be interpreted in multiple ways. They requested clarification on which students are to be counted and reported in these measures.

Department’s Response: We appreciate the commenter’s request and have added a footnote on Table 7, Section 113(b) Core Indicators of Performance in Section II.D: Narrative Descriptions for Accountability for Results to clarify that, for the nontraditional indicators 4S1 and 3P1, “a student gets counted under this indicator if individuals from their gender comprise less than 25 percent of the individuals employed in the related occupation or field of work.”

One commenter recommended that the Department “promote work-based learning opportunities” as program quality measure, rather than “post-secondary credit attainment or industry credential attainment.”

Department’s Response: While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally included verbatim language from the Perkins V statute, which does not specify that all eligible agencies must select the program quality indicator pertaining to work-based learning. Rather, each eligible agency has the authority and flexibility to select program quality indicator(s) pursuant to section 113(b)(2)(A)(iv) of Perkins V that are most aligned to their State’s vision and goals for career and technical education.

One commenter asked that we clarify that the inclusion of additional program quality indicators is “optional” for States.

Department’s Response: We appreciate the commenter’s input and have made the corresponding change to Item 1 in Section II.D: Narrative Descriptions for Accountability for Results.

One commenter recommended that the Department require eligible agencies to “describe how they will take into account the performance of historically underserved subgroups when developing State Determined Levels of Performance for Core Indicators of Performance.”
Department’s Response: While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally only included statutory requirements from Perkins V, which do not include reference to historically underserved subgroups. That said, we believe the statutory requirements for establishing State determined performance levels in section 113(b)(3)(A)(i)(III) of Perkins V, specifically (bb), as provided in Text Box 7: Requirements for State Determined Performance Levels in Section V: State Determined Performance Levels, sufficiently address this commenter’s interest.

Several commenters recommended that the Department require each eligible agency to “describe any changes made to their state determined levels of performance in the State plan as result of stakeholder feedback.”

Department’s Response: We appreciate the commenter’s input and have made the corresponding change to Item 3 in Section II.D: Narrative Descriptions for Accountability for Results.

One commenter expressed concern that the guide requests that States document their processes of setting state-determined levels of performance, which is not required under statute.

Department’s Response: While we appreciate this commenter’s input, no changes have been made. Section 122(d)(10) of Perkins V, regarding the contents of the State Plan, specifically requires plans to include “a description of the procedure the eligible agency will adopt for determining State determined levels of performance…” In addition to being statutorily required, we believe that information pertaining to a State’s process for setting their State determined performance levels is important context for the Department when reviewing State plans, including making the determination that the State plan meets the minimum requirements for State determined performance levels outlined in section 113(b)(3)(A)(i)(III) of Perkins V.

One commenter expressed concern about the high-stakes nature of setting performance levels for a five-year period. They recommended that the Department make better reference to State’s ability to adjust performance levels.

Department’s Response: While we appreciate this commenter’s input, no changes have been made. We believe the Perkins V State plan requirement to “revise, as applicable, the State determined levels of performance for any of the core indicators” in Item 3 in Section V.A: State Determined Performance Levels (SDPL) Instructions sufficiently addresses this commenter’s interest.

III. ASSURANCES, CERTIFICATIONS, AND OTHER FORMS

No comments were received on this section of the guide.
IV. BUDGET

One commenter expressed concern regarding separate reporting on the amount of funds reserved under section 112(c), if any, by secondary and postsecondary recipients, noting that this requirement would discourage collaboration among recipients and would not allow funds to be distributed to consortia comprising secondary and postsecondary recipients.

Department’s Response: While we appreciate the commenter’s input, no changes have been made. While we support collaboration in the use of reserve funds for joint CTE programs and initiatives between secondary and postsecondary recipients, section 112(a)(1) contemplates that the State will distribute funds to eligible recipients, including the reserve funds, under either section 131 (allocation to secondary recipients) or section 132 (allocation to postsecondary recipients).

One commenter indicated a correct interpretation of the set-aside for special populations is 0.1 percent of the “total state leadership funds,” not the “entire amount of funds allocated to the eligible agency.”

Department’s Response: Upon further review of the statutory language of Perkins V and consistent with the Senate Report 115-434, we agree with the commenter. See: https://www.congress.gov/congressional-report/115th-congress/senate-report/434/1. We have made the corresponding change to Item 2 in Section IV.A: Budget Instructions.

V. STATE DETERMINED PERFORMANCE LEVELS

One commenter recommended that the Department require States to “disaggregate the levels of performance they set for the percentage of CTE concentrators in career and technical education programs and programs of study that lead to non-traditional fields by career cluster.”

Department’s Response: While we appreciate the commenter’s input, no changes have been made. In this section and throughout the guide, we have generally only included statutory requirements of Perkins V, which do not call for States to disaggregate levels of performance. However, States will be required report this disaggregated data in their State Report, consistent with Section 113(b)(3)(C)(ii).

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Responses to Comments on the Supporting Statement for Paperwork Reduction Act Submission

One commenter indicated that the estimated burden hours for Fiscal Year 2020 (the time during which the Perkins V State plan must be developed and submitted) is far too low. The commenter indicated that, while the new requirements for comprehensive local needs assessments, State determined levels of performance, and additional stakeholder engagement are all powerful opportunities, they also will take significantly more time to fulfill than those under Perkins IV.
**Department’s Response:** Upon further require of the statutory requirements of Perkins V, we have doubled the estimated burden hours (from 74 to 148) and revised the Supporting Statement for Paperwork Reduction Act Submission accordingly.

One commenter expressed concern that the Department estimated “zero” in “annual cost to respondents or record keepers resulting from the collection of information.” They indicated that the new requirements for a secondary CTE concentrator, new core indicators of performance, and new disaggregation requirements represent significant changes that will need to be made to State data systems.

**Department’s Response:** This information collection is limited to Perkins V State Plans required by section 122 of Perkins V and does not include aggregate performance data that section 113 of Perkins V requires the State to report to the Department. The cost and burden hours associated with performance reporting are addressed in information collection 1830-0569.